ACCESSIBILITY AND INCLUSION AWARD

Outlook Environmental

The Accessibility and Inclusion Award recognises work that achieves a more inclusive environment for both staff and customers, taking into account factors such as age, gender and cultural background. The winner of this award has taken extensive action to reduce barriers, enhance participation and ensure information, services and facilities are accessible and inclusive to everyone in the Melton community.

Operating the Melton Resource Recovery Centre, Outlook Environmental is one of the largest social enterprises in Victoria and has been working in the waste management sector for over 25 years.

With about 45 per cent of received waste being recycled, Outlook Environmental works to reduce landfill and negative impacts on the environment. Profits are then reinvested into the business which focuses on creating an inclusive workforce for people that are facing disadvantage.

Outlook Environmental was established as, and continues to be, a charity enterprise, engaging and supporting people in award wage productivity-based positions including the long-term unemployed, people with physical and mental health conditions and disabilities, those experiencing ageism, as well as people from culturally and linguistically diverse backgrounds.

The site has physical access modifications to ensure inclusivity for all, while induction, training, communications and signage are provided in easy English with pictorial versions for people with limited English, disability or low literacy.

CONSCIENTIOUS EMPLOYER AWARD

Tabcorp Park

The winner of the Melton Business Excellence Awards 2021 Conscientious Employer Award is Tabcorp Park. Situated alongside a state of the art harness racing track, Tabcorp Park is a unique entertainment complex offering various chef-prepared dining options, modern hotel facilities and expansive event spaces.

Established in 2009, Tabcorp Park conducts weekly race meets and a variety of events, while keeping visitors fed and quenched at its spacious bistro, sports bar and various conference and function rooms.

Prior to the pandemic, Tabcorp Park was also operating as a full hotel and entertainment complex that employed a mix of over 100 full-time, part-time and casual employees. Mantra Melbourne Melton provided accommodation for racing guests and conference attendees prior to the pandemic.

The effects of the pandemic took a huge toll on Tabcorp Park's revenue, events and staffing. Forced to adapt quickly to the changing circumstances and increased restrictions at the time, the business reallocated staff to different roles around the site to ensure that as many employees could be retained as possible. Wait staff were cleaning hotel rooms, duty managers were delivering meals to the public, functions staff were doing reception and administration staff were doing housekeeping. Tabcorp Park also used its salaried team to phone regular customers and conduct welfare checks throughout lockdowns in 2020 and 2021.

Now with a team of 33 full-time employees, Tabcorp Park is looking forward to introducing new events and activities despite lingering post-COVID uncertainty.

Discovering Strength
is proud to be a finalist in the
Melton Business
Excellence Awards

Category of: ACCESS & INCLUSION

Winners in two categories at the 2017 City of Melton Business Excellence Awards!

Through hard work and innovative ideas and our business has expanded!!

If you are a Psychologist, Speech Pathologist or an experienced Occupational Therapist we would love to have you part of our team to meet our wait list demands

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discovering strength
assessment & support services

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